



National Council on
Interpreting in Health Care

Subject: Public Comment on the Critical Importance of Language Access in Healthcare

To: United States Commission on Civil Rights

From: The National Council on Interpreting in Health Care

The National Council on Interpreting in Health Care (NCIHC) appreciates the opportunity to submit comments to the U.S. Commission on Civil Rights about the great importance of language access in healthcare settings.

NCIHC is a 501(c)3 nonprofit education and policy organization whose mission is to promote language access as a routine part of healthcare services in our country for patients and families who use a language other than English and for the healthcare professionals who care for them.

Language access in healthcare means ensuring effective communication between healthcare staff and people who don't speak English as their primary language. This requires a range of services and considerations to prevent language barriers from leading to patient harm or limiting access to quality healthcare services. Language access includes oral and signed interpretation provided by qualified interpreters, written translation by qualified translators, identification and qualification of bilingual healthcare staff, and additional auxiliary aids and services. These auxiliary aids and services may include assistive listening devices, captioning services, note takers, written materials, TTYs, videophones, qualified readers, audio recordings, Braille materials, screen readers, magnification software, large print materials, accessible information and communication technology, and other effective methods of making information accessible to people who are deaf, hard of hearing, blind, have low vision, or use a language other than English.¹

Both translation and interpretation serve crucial but distinct functions in healthcare communication. While interpretation involves facilitating real-time spoken or signed language communication between parties speaking different languages, translation focuses on converting written text from one language to another.²

Many people who use languages other than English for healthcare face intersecting barriers such as limited digital literacy, economic hardship, or trauma, making the provision of language access services even more vital.³

As discussed during the Commission's Briefing on March 21, the right to language access is rooted in our federal civil rights laws. With at least 25 million residents who report speaking English less than very well⁴ and some 12 million who report having serious difficulties with hearing,⁵ language access services in spoken, written, and signed languages have never been more important to ensuring that all of us can thrive.

For more than two decades, NCIHC has worked to make sure that specialized tools needed to ensure the provision of high quality language services are freely available nationwide at www.ncihc.org. These tools include the National Standards of Practice for Interpreters in Health Care,⁶ outlining the essential tenets for qualified healthcare interpreters which not only include accuracy but also cultural awareness and respect. These Standards, when used in conjunction with the National Code of Ethics for Interpreters in Health Care,⁷ provide a foundational framework for ethical and equitable language support. Interpreters themselves recognize their critical role in ensuring patient safety by facilitating communication, giving patients a voice, and navigating ethical tensions,⁸ often functioning as conduits, health literacy guardians, and cultural brokers within the healthcare team.⁹

Evidence Supporting Language Access Services

The need for robust language access services is quite clear, and has been very well-documented for many years. The benefits of high quality language services include:

- Increased access to appropriate healthcare services for patients with LEP¹⁰
- Improved patient safety and health outcomes^{11,12}
- Reduced medical errors when compared to ad hoc or no interpreters^{2,13,14}
- Reducing the elevated rate of adverse events experienced by patients with LEP^{15,16}
- Decreased emergency department visits and hospital readmissions^{17,18}
- Improved ability of patients to understand and follow treatment and discharge instructions^{19,20}
- Enhanced risk management²¹

Meaningful compliance with legal mandates also results in substantial cost savings to patients, families, health systems, insurers, and government agencies.^{18,22}

The many avoidable harms linked to the lack of investment in language services in healthcare contradict the core tenet of the medical profession to do no harm to persons, a tenet that is also reflected in interpreters' national code of ethics and standards of practice. These tenets are not merely aspirational, but foundational for ensuring ethical, safe, and equitable care for individuals with limited English proficiency.^{23–25}

Despite the clear benefits, barriers to accessing professional interpreters persist, stemming from system-level factors like time constraints and workflow complexity,²⁶ leading providers to sometimes “cut corners,”²⁷ and from patient perspectives including lack of availability or fear.²⁸

The Critical Role of Human Interpreters

We call attention to a very critical and timely issue: the ongoing need for trained human interpreters and translators in healthcare. While acknowledging the emergence of technologies

like AI-generated interpreting which can seem appealing as a “quick fix” when an interpreter is not available for a specific language or at a specific time, AI tools cannot currently replicate the highly nuanced interpersonal communication, cultural understanding, and ethical judgment provided by qualified human interpreters.^{29,30} Additional concerns about AI-generated interpreting have been raised by the Stakeholders Advocating for Fair and Ethical AI in Interpreting³¹ and enumerated in NCIHC’s “Guidance For Healthcare Organizations Evaluating the Potential Use of AI-generated Interpreting.”³²

Studies evaluating automated translation tools like ChatGPT and Google Translate for critical healthcare communication, such as emergency department discharge instructions, have found concerning levels of inaccuracy and inconsistency.^{33,34} While professional remote interpretation via video can be comparable in accuracy to in-person interpretation¹⁴ and may offer advantages over telephone interpretation in certain contexts,³⁵ the complex skills of a qualified human remain paramount to facilitating effective communication.

Need for Regulation and Quality Assurance

NCIHC strongly advocates for the regulation of quality language services. Varied levels of interpreter training and qualifications across the country create inconsistencies that can jeopardize patient safety.³⁶ Even with professional interpreters, omissions can occur,³⁷ underscoring the need for consistent training and quality assurance. Some states and national bodies have developed certification programs for healthcare interpreters, such as the Certification Commission for Healthcare Interpreters (CCHI) and the National Board of Certification for Medical Interpreters (NBCMI). These models demonstrate that national qualifications are both possible and necessary. Establishing clear standards, competency requirements, and oversight mechanisms is essential to guarantee that all LEP individuals receive language assistance from competent and ethical professionals.^{28,38}

Conclusion and Recommendations

As the leading national organization dedicated to promoting and enhancing language access in health care in the United States, we urge the U.S. Commission on Civil Rights to find that there is a need to prioritize and strengthen policies that ensure meaningful access for individuals with LEP. Language access is a fundamental civil right, and ensuring this right necessitates the provision of effective interpreting services.³⁹

NCIHC urges the Commission to advise Congress to:

- 1. Recognize the indispensable role of qualified human interpreters and translators in healthcare settings.**
- 2. Prioritize policies that support comprehensive language access services.**

3. Advocate for adequate funding to develop and maintain high-quality language access programs.

- a. Establish clear mechanisms for reimbursement of language services in Medicare and Medicaid.
- b. Ensure Federally Qualified Health Centers receive adequate funding for language access services.

4. Establish clear standards.

- a. Create specific federal guidelines delineating when machine translation is appropriate and when human interpreters or translators are necessary.
- b. Require healthcare providers to implement proper safeguards when using automated translation services.
- c. Establish clear national requirements for interpreter qualifications and training.

5. Fund research and monitoring of language access services.

- a. Fund rigorous studies on the effective implementation of language services and the disparities faced by individuals with LEP in healthcare settings.
- b. Support data collection on health outcomes for individuals with LEP.
- c. Require consistent collection and reporting of:
 - i. Language preference data in electronic medical records
 - ii. Requests for language services
 - iii. Provision of language services including the interpreting modality

6. Restore and strengthen oversight infrastructure.

- a. Reinstate the HHS Office of Minority Health and regional Offices for Civil Rights that have been closed.
- b. Provide adequate funding to federal and regional OCR offices to ensure effective monitoring and enforcement.
- c. Support the Health CARE Act to establish a universal symbol for language services availability.

Furthermore, NCIHC recommends that the Attorney General **strengthen enforcement mechanisms** by:

- 1. Establishing stronger enforcement mechanisms for language access requirements.
- 2. Investigating and addressing systematic language access violations in healthcare settings.

This is not merely a matter of convenience; it is a matter of patient safety, ethical practice, and fundamental civil rights.⁴⁰

Sincerely,

The National Council on Interpreting in Health Care

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